

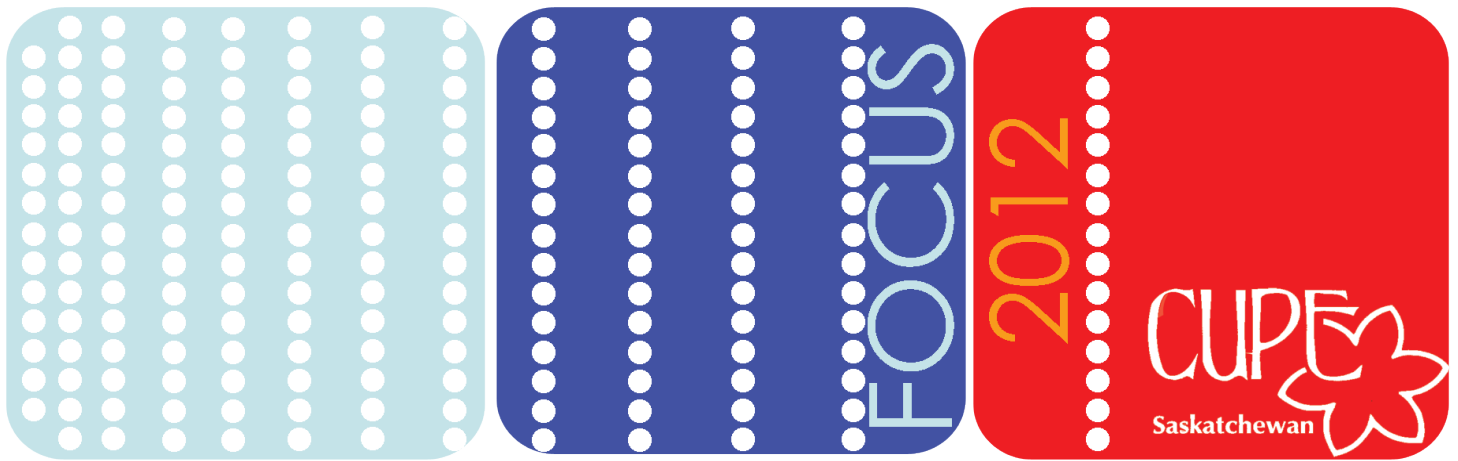
CUPE

SASKATCHEWAN

47TH ANNUAL

CONVENTION

FEB 29 - MARCH 2



ACCOMMODATIONS

Rooms have been set aside at the host hotel, the Radisson Saskatoon.

Reserve rooms at the conference rate (\$179 - \$199) by calling the Radisson at 665-3322 or 1-800-333-3333. Locals who wish to set up their own direct-billing can reserve rooms by emailing Jennifer McCrae: jmccrae@silverbirchhotels.ca.

Rooms must be booked by January 27. You must book under the CUPE block of rooms to receive the discounted rate.

DELEGATE ORIENTATION

A convention orientation will be held February 28 from 7:30 until 8:30 p.m.

This casual course is open and free to all delegates and no prior registration is necessary.

SMALL LOCAL ASSISTANCE

Small Local Assistance is available to locals with 50 full-time equivalent members or less to help them participate in CUPE Saskatchewan conventions and events.

CUPE Saskatchewan will reimburse small locals up to \$750 for lost wages, hotel, registration and transportation costs.

Locals applying for reimbursement must have a dues structure of no less than 1.5% and be affiliated to CUPE Saskatchewan.

Requests for reimbursement are to be in the hands of the CUPE Saskatchewan secretary-treasurer by the close of the convention. (Forms will be available at the on-site convention office).

This assistance may be accessed by locals twice per year.

ELECTIONS AT THE 2012 CONVENTION

PRESIDENT
SECRETARY-TREASURER
COMMUNITY-BASED ORGANIZATIONS EXECUTIVE MEMBER
EDUCATION EXECUTIVE MEMBER
HEALTH CARE EXECUTIVE MEMBER (1 OF 2)
BOARDS AND AGENCIES EXECUTIVE MEMBER
YOUNG WORKER EXECUTIVE MEMBER

TRUSTEE (1 OF 3)

CUPE SASKATCHEWAN'S CAUCUS CHOICE FOR
SASKATCHEWAN FEDERATION OF LABOUR
VICE-PRESIDENTS (2) AND ALTERNATES (2)

COMMITTEE ELECTIONS

COMMITTEE AGAINST RACISM AND DISCRIMINATION (2)
CONTRACTING OUT AND PRIVATIZATION COMMITTEE (2)
EDUCATION COMMITTEE (2)
ENVIRONMENT COMMITTEE (2)
GLOBAL JUSTICE COMMITTEE (2)
OCCUPATIONAL HEALTH AND SAFETY COMMITTEE (2)
WOMEN'S COMMITTEE (2)
YOUNG WORKERS COMMITTEE (2)

ELECTIONS AT CONVENTION

Elections are held in accordance with the CUPE Saskatchewan Constitution and Bylaws, Article 5.

Elections conducted at the annual convention are for two-year terms.

STANDING COMMITTEE APPOINTMENTS

Eight committees will have one member appointed following the convention for a one-year term, as per Article 5, Section 8(a) of the Constitution. Applications for appointed positions must be submitted by April 1, 2012.

Application forms for appointment to a committee can be found at www.cupe.sk.ca, at the CUPE Saskatchewan office, at the Convention or from a CUPE Saskatchewan staff member on request.

CONVENTION COMMITTEE APPOINTMENTS

All delegates are invited to apply to sit on a Convention Committee.

For 2012, the president will appoint members to sit on the Credentials, Sgts-at-Arms, Balloting and Resolutions committees.

Interested members should check the box on their credential forms. Locals are asked to encourage their delegates to consider participation, which helps ensure representation from as many locals as possible.

Appointments will be made in early February.

Questions about the role or duties of convention committees should be directed to the CUPE Saskatchewan office.

ON-SITE CHILD CARE

CUPE Saskatchewan will offer on-site child care at the convention. Delegates requiring on-site child care must notify the office prior to the early registration deadline (February 1, 2012).

CHILD CARE EXPENSES

CUPE Saskatchewan will reimburse at-home child care expenses, other than those expenses normally incurred had the delegate been performing his or her normal work shift, for delegates attending this conference.

Delegates will be reimbursed to a maximum of \$50 per day per family, upon submission of receipts and a child care expense form (available upon request at the on-site convention office).

BOTTLED WATER BAN

As of the 2008 convention (resolution E4), all CUPE Saskatchewan events are bottled water-free. Please don't bring commercially-bottled water into your conference.

Here's why: In 2007, worldwide bottled water sales were between \$50 and \$100 billion, and growing by about 7% each year. Bottled water is just water. It's municipal tap water, run through a filter like the one you may have in your kitchen. The Bottled Water Association of Canada says that more than one in every

four bottles of commercially-bottled water are nothing more than municipal tap water.

Your spend about 5¢ per ounce on bottled water, while the public water from your tap costs about 1¢ per gallon. Bottled water is twice as expensive as gasoline.

Municipal water supplies are carefully regulated because they're a public agency. The water is tested several times a day (or even hourly) to ensure there are no bacteria or contaminants. Bottled water operations are overseen by private, for-profit and unregulated companies.

Bottled water produces 1.5 million tons of waste each year. The plastic uses more than 47 million gallons of oil per year to produce. Over 88% of plastic water bottles are not recycled.

Fresh Water is the "Blue Gold" of the 21st century. Fresh drinking water is in short supply, and without the protection and regulation of our public systems, water may become affordable only to the rich. Since it's more profitable than gasoline, multinational corporations are stepping in to buy groundwater and distribution rights, trying to privatize and commoditize what many people believe is a basic human right: access to safe and affordable water.

SCENT-FREE CONVENTION

Delegates to the CUPE Saskatchewan convention in 2007 voted to pass resolution L15, calling for all conferences, conventions and events to be scent-free.

Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending conferences and being exposed to perfumes can be a serious health risk. Symptoms may range from mild irritants to incapacitating.

Delegates and guests are asked to not wear scented products during the convention.

SFL KIDS CAMP DONATIONS

Once again, CUPE Saskatchewan will be conducting a raffle to raise funds for the SFL Summer Camp.

If your local or occupational group has any promotional items (t-shirts, jackets, mugs, etc.) that you could donate, please bring them to the convention.

YOUNG PEOPLE WELCOME

CUPE Saskatchewan is again inviting delegates to bring their sons, daughters, nieces or nephews (ages 13-21) to our annual convention as guests.

CUPE Saskatchewan will waive the registration fee, which includes meals, for the first 15 young people registered.

A special orientation, organized by the Young Workers Committee, will be held at the beginning of the convention. Following that, young guests are invited to get a jump-start on learning about workers' rights and what unions can do for our communities by attending the annual convention.

NAME OF YOUNG PERSON: _____

AGE: _____

PARENT OR GUARDIAN (DELEGATE): _____

LOCAL NUMBER: _____

PHONE NUMBER: _____

E-MAIL ADDRESS: _____

YOUNG PERSON'S HOME ADDRESS: _____



RESOLUTIONS GUIDELINES

WHO CAN SUBMIT RESOLUTIONS TO THE CUPE SASKATCHEWAN ANNUAL CONVENTION?

- Locals affiliated to CUPE Saskatchewan
- Occupational group steering committees and councils
- CUPE Saskatchewan Executive

In addition, CUPE Saskatchewan standing committees can submit resolutions and constitutional amendments for the consideration of the CUPE Saskatchewan Executive meeting immediately preceding the annual convention.

HOW SHOULD RESOLUTIONS BE SUBMITTED?

Resolutions and constitutional amendments must be signed by the president and recording secretary of the affiliated local or the chairperson and secretary of the occupational group or steering committee. An electronic copy by email (cupesask@sasktel.net) is appreciated, however, signed resolutions must be mailed or faxed to:

Debbie Hubick, Recording Secretary
CUPE Saskatchewan
3725 E. Eastgate Drive
Regina, SK S4Z 1A5
Fax: 757-0102

WHEN IS THE DEADLINE FOR SUBMISSION OF RESOLUTIONS?

Resolutions and constitutional amendments must be received in the CUPE Saskatchewan office no later than **February 1, 2012 at noon**. Resolutions received after this date will be considered Late Resolutions, which can only be dealt with by the convention with the approval of a two-thirds vote of the delegates. Once approved, late resolutions are typically debated only after the properly submitted resolutions have been dealt with.

WHAT GUIDELINES SHOULD BE FOLLOWED WHEN WRITING RESOLUTIONS?

- Address only one issue per resolution.
- Be specific about what you want to see done to address your issue of concern.
- Use sentences that are short and clear and words that are easy to understand.
- Give your resolution a short title.
- Limit your resolution to a maximum of 200 words.

WHAT FORMAT SHOULD BE USED IN WRITING RESOLUTIONS?

CUPE Saskatchewan accepts resolutions in two formats: traditional and clear language. The traditional resolution format provides background to the issue in sentences beginning with WHEREAS, and then outlines the recommended action(s) to be taken starting with THEREFORE BE IT RESOLVED. The clear language format flips the order above, putting the recommended action before outlining the rationale.

HOW SHOULD CONSTITUTIONAL AMENDMENTS BE SUBMITTED?

Constitutional amendments must refer to the specific article and section of the CUPE Saskatchewan Constitution and Bylaws to be amended. Use bolding to indicate the recommended additional constitutional wording and strikethroughs for deletions.

SAMPLE RESOLUTION - TRADITIONAL FORMAT

Resolution Guidelines

WHEREAS well written resolutions submitted in the proper format help ensure that the CUPE Saskatchewan Annual Convention runs smoothly; and

WHEREAS resolutions submitted with the required signatures help the Resolutions Committee verify that they have been truly authorized by the affiliated local or occupational group;

THEREFORE BE IT RESOLVED that CUPE Saskatchewan develop guidelines to assist members in submitting resolutions in either the traditional or clear language formats; and

BE IT FURTHER RESOLVED that CUPE Saskatchewan encourage affiliated locals to keep their resolutions under 200 words in length.

Submitted by CUPE Local 9999

Jane Smith, President _____

John Doe, Recording Secretary _____

SAMPLE RESOLUTION - CLEAR LANGUAGE FORMAT

Resolution Guidelines

CUPE SASKATCHEWAN WILL:

1. Develop guidelines to assist members in submitting resolutions in either the traditional or clear language formats; and
2. Encourage affiliated locals to keep their resolutions under 200 words in length.

BECAUSE:

- Well written resolutions submitted in the proper format help ensure that the CUPE Saskatchewan Annual Convention runs smoothly; and
- Resolutions submitted with the required signatures help the Resolutions Committee verify that they have been truly authorized by the affiliated local or occupational group.

Submitted by CUPE Local 9999

Jane Smith, President _____ John Doe, Recording Secretary _____

SAMPLE CONSTITUTIONAL AMENDMENT

CUPE Saskatchewan Convention

CUPE SASKATCHEWAN WILL:

Amend Article 4, Section 1 of the CUPE Saskatchewan Constitution and Bylaws as follows:

Section 1

CUPE Saskatchewan shall meet annually in convention in ~~May~~ **March** of each year at a date, place, and time set by the Executive Board. The supreme authority of CUPE Saskatchewan shall be the delegates of affiliated locals assembled in convention.

Submitted by CUPE Local 9999

Jane Smith, President _____ John Doe, Recording Secretary _____

THE W. S. LLOYD AWARD FOR COLLECTIVE ACTION

You provide the guts, and we'll supply the glory.

CUPE Saskatchewan knows it takes a horde of heroes and scores of supporters to make a great union, and each year CUPE Saskatchewan takes notice of the notables.

The WOODROW S. LLOYD AWARD FOR COLLECTIVE ACTION is awarded to a group (a local, a committee or a collection of outstanding individuals) responsible for a remarkable achievement, a tremendous contribution, or tireless support.

If you know of such a group, fill out a nomination form.

One award will be given at the CUPE Saskatchewan Convention.

The deadline for award nominations is **February 1, 2012**

Any member of an affiliated local may nominate a group for the Lloyd Award.

THE WOODROW STANLEY LLOYD AWARD FOR COLLECTIVE ACTION

GROUP NOMINATED: _____

NAMES OF ALL INDIVIDUALS NOMINATED: _____

ATTACH A SEPARATE SHEET, IF NECESSARY

CONTACT INFORMATION FOR GROUP (AT LEAST ONE PERSON):

NOMINATOR'S NAME: _____ LOCAL: _____

NOMINATOR'S CONTACT INFORMATION: _____

PLEASE INCLUDE A PARAGRAPH OUTLINING
WHY YOU BELIEVE THIS GROUP SHOULD BE RECOGNIZED.
AWARD DECISIONS ARE MADE BY THE **CUPE SASKATCHEWAN EXECUTIVE BOARD**

YOU MAY SUBMIT YOUR NOMINATION
BY EMAIL TO CUPESASK@SASKTEL.NET
BY FAX TO (306) 757-0102
OR BY MAIL TO **CUPE SASKATCHEWAN AWARDS**
3725 E EASTGATE DRIVE
REGINA, SK S4Z 1A5

ADDITIONAL FORMS CAN BE DOWNLOADED AT WWW.CUPE.SK.CA

THE SASKATCHEWAN ACTIVIST AWARD

CUPE Saskatchewan has more than its fair share of CUPE heroes. We've got tireless activists, champions of good causes and unwavering advocates.

Who would you give an award to?

Nominate any member from an affiliated local to be one of this year's three Activist Award recipients. The Activist Awards will be presented at the CUPE Saskatchewan Annual Convention.

The deadline for award nominations is **February 1, 2012**

Any member of an affiliated local may nominate an individual for the Activist Award.

THE CUPE SASKATCHEWAN ACTIVIST AWARD

INDIVIDUAL NOMINATED: _____ LOCAL: _____

CONTACT INFORMATION FOR INDIVIDUAL NOMINATED: _____

NOMINATOR'S NAME: _____ LOCAL: _____

NOMINATOR'S CONTACT INFORMATION: _____

PLEASE INCLUDE A PARAGRAPH OUTLINING
WHY YOU BELIEVE THIS PERSON SHOULD BE RECOGNIZED.
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CONVENTION CALENDAR

(DRAFT - TIMES SUBJECT TO CHANGE)

Hotel booking deadline...	JANUARY 27
Early registration deadline...	FEBRUARY 1
On-site childcare registration deadline...	FEBRUARY 1
Resolutions deadline...	FEBRUARY 1, 12 P.M.
Activist Award nomination deadline...	FEBRUARY 1, 12 P.M.
W.S. Lloyd Award nomination deadline...	FEBRUARY 1, 12 P.M.
Convention delegate orientation...	FEBRUARY 28, 7:30 - 8:15 P.M.
Convention on-site registration times...	FEBRUARY 28, 7 - 8:30 P.M.
	FEBRUARY 29, 8 A.M.
	MARCH 1, 8:30 A.M.
	MARCH 2, 8:15 A.M.

Convention ...	FEBRUARY 29, 9 A.M. - 5 P.M.
	MARCH 1, 9 A.M. - 4 P.M.
	MARCH 2, 9:30 - 12 P.M.

LUNCH WILL BE PROVIDED ON FEB. 29 AND MARCH 1
A BANQUET DINNER WILL BE PROVIDED ON MARCH 1
BREAKFAST WILL BE PROVIDED ON MARCH 2

CUPE SASKATCHEWAN
EMAIL: CUPESASK@SASKTEL.NET
PHONE: (306) 757-1009
FAX: (306) 757-0102
3725 E EASTGATE DRIVE
REGINA, SK S4Z 1A5

