



RESOLUTIONS
(UPP) АСҚАТҚЕШАП Ҳ5ТН АННУАЛ (ONVENTION)

Notes:

C1 - Constitutional Amendment Regarding the Clarification of Article 5, Section 3

Article 5, Section 3 will be amended to read as follows:

“ARTICLE 5 – ELECTIONS

Section 3

Regardless of Section 1, **in the case of committee elections** the member(s) who receives the largest number of votes shall be elected (as in a plurality).”

Because:

- The prevailing practice of CUPE Saskatchewan, in accordance with the CUPE National Constitution, is to elect officers and other positions by a simple majority (in which 50 per cent of all votes, plus one, is required to declare a candidate elected).
- The use of plurality elections (in which the candidate(s) receiving the most votes is (are) declared elected, regardless of the proportion of total ballots cast) has been restricted to committee elections at CUPE Saskatchewan's conventions.
- The content of Article 5, Section 3 was intended only to modify the committee election process prior to the 2009 Convention's clear language reorganization of the *Constitution and Bylaws*. Because Section 3 (as it's currently known) was moved as a result of the clear language project, its intent has been potentially obscured.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

C2 - Constitutional Amendment

Regarding the Election and Funding of CUPE Vice-Presidents to the Saskatchewan Federation of Labour Executive Council

Article 5, Sections 6 and a new Section 8 will be amended to read as follows:

“ARTICLE 5 – ELECTIONS

Section 6

- (a) In even-numbered years the following positions will be elected to two-year terms: President; Secretary-Treasurer; Community Based Organizations Executive Member; Education Executive Member; Health Executive Member (1); Boards and Agencies Executive Member; Young Worker Executive Member; **CUPE Saskatchewan caucus choice for CUPE Vice-Presidents to the Saskatchewan Federation of Labour Executive Council.**

Section 8 (to be inserted prior to the current section 8, which will be re-numbered as Section 9)

In even-numbered years beginning in 2010, CUPE Saskatchewan will hold an election at the CUPE Saskatchewan annual Convention to elect CUPE Saskatchewan’s caucus choices for CUPE’s Vice-Presidents and alternates to the Saskatchewan Federation of Labour Executive Council.

Two majority elections will be held, one to elect a sister and one to elect a brother, to serve as CUPE Saskatchewan’s caucus choices.

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C2 - Constitutional Amendment

Regarding the Election and Funding of CUPE Vice-Presidents to the Saskatchewan Federation of Labour Executive Council

CUPE Saskatchewan will also hold two majority elections to select one sister and one brother to serve as the caucus choice alternates to those seats, respectively.

Regardless of Article 5, Section 5, only delegates representing locals which are affiliated to the Saskatchewan Federation of Labour shall be entitled to stand for election.

Should the members elected to stand as CUPE Saskatchewan's caucus nominees be elected by the CUPE caucus at the Saskatchewan Federation of Labour annual Convention, CUPE Saskatchewan will assume financial responsibility for the member(s)' participation on the Saskatchewan Federation of Labour Executive Council and all duties which are directly associated with that role and are not funded by the Saskatchewan Federation of Labour."

Because:

- A review of the Saskatchewan Federation of Labour structure and finances, in which CUPE participated, found it to be more reasonable that large unions, including CUPE, should finance their representatives' positions on the Saskatchewan Federation of Labour Executive Council;
- CUPE Saskatchewan should strive to be as democratic as possible in selecting the union's representation at all levels;
- CUPE Saskatchewan's commitment to fund its members' representatives' participation should be tied to the Division's commitment to democratically-elected representatives.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

C3 - Constitutional Amendment Regarding Education Days Preceding the Annual Convention

Article 6, Sections 3(a) and (b) will be struck as follows:

“ARTICLE 6 – CONVENTION

Section 3

- ~~(a) Education Day Resolutions – Notwithstanding Section 3 above, when CUPE Saskatchewan holds an Education Day immediately preceding the Annual Convention, resolutions may be drafted from the outcome of such Education Days and submitted to the Convention delegates for debate. Such resolutions shall be drafted by the CUPE Saskatchewan Executive along with the relevant committee or committees participating in the Education Day.~~
- ~~(b) Standing Committee Resolutions – CUPE Saskatchewan standing committees shall submit resolutions to the CUPE Saskatchewan Executive Board meeting immediately preceding the annual Convention. Resolutions introduced for consideration shall be signed by the chairperson and secretary of the standing committee.”~~

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C3 - Constitutional Amendment Regarding Education Days Preceding the Annual Convention

Because:

- CUPE Saskatchewan no longer holds an education day immediately preceding the Convention, as such an event has become impractical due to the size of the Convention; and
- This change was intended as part of the 2009 clear language and process review of the *Constitution and Bylaws*, but was not brought forward on the Convention floor in 2009 as a matter of oversight.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

C4 - Constitutional Amendment

Regarding the Duties of the Secretary Treasurer

Article 8, Sections 5 will be amended to read as follows:

“ARTICLE 8 – DUTIES AND OPERATIONS OF TABLE OFFICERS, EXECUTIVE BOARD AND COMMITTEES

Section 5 – Secretary-Treasurer

The Secretary-Treasurer shall perform all duties as follow:

- keep and maintain a record of all income and expenditures of CUPE Saskatchewan;
- have the necessary books and statements audited by the Trustees according to the Canadian Union of Public Employees Constitution (Article B.3.11);
- produce detailed financial statements at the Annual Convention and Executive Board meetings;
- hold the funds of various committees and CUPE Saskatchewan functions and prepare financial statements as directed;
- place all per capita dues collected and monies in appropriate accounts in a credit union or chartered bank;
- pay all authorized expenditures by cheque;

...CONTINUED...

C4 - Constitutional Amendment

Regarding the Duties of the Secretary Treasurer

- be a signing officer for all financial transactions;
- **be bonded through the master bond held by the National Office, and any Secretary-Treasurer who cannot qualify for the bond shall be disqualified from office;**
- perform other duties as directed by the Convention and Executive Board;
- present an annual budget to the Convention for approval;
- close the books of CUPE Saskatchewan at the end of the fiscal year. The fiscal year shall be January 1 to December 31; and
- record receipts and expenditures under the year in which the transaction occurred. Funds received or paid after December 31 shall not be reported in the statement to the Convention."

Because:

- This is required to comply with Article B.3.5 of the CUPE National *Constitution*.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

C5 - Constitutional Amendment

Regarding the Forfeit of Elected or Appointed Seats due to Absence

Article 8 will add a new Section 11 to read as follows:

“ARTICLE 8 – DUTIES AND OPERATIONS OF TABLE OFFICERS, EXECUTIVE BOARD AND COMMITTEES

Section 11 – Participation of Elected and Appointed members

Where Executive Board members, committee members or trustees are absent from three (3) meetings or events during her or his term at which attendance is required by the President, her or his seat shall be considered vacant and be filled by the provisions of this Constitution.

This excludes absences for which sufficient notice is provided to the Recording Secretary or for which reasonable circumstance exists.

In the case of disagreement with the President’s ruling, members are entitled to appeal to the Executive Board.”

Because:

- Continuity and the full participation of Executive members, committee members and other elected or appointed leaders of CUPE Saskatchewan is crucial to building success.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

C6 - Constitutional Amendment Regarding Travelling Expenses

Article 11, Section 2 will be amended to read as follows:

“Article 11 Section 2 – Traveling Expenses

- (a) When a meeting occurs outside a member's community of residence, but within Saskatchewan, and the member has to travel more than two (2) hours the day before the meeting they shall receive ~~fifteen (\$15)~~ **twenty (\$20)** for a dinner meal.
- (b) When the meeting occurs in a member's community of residence the member shall receive ~~twenty (\$20)~~ **twenty-five (\$25)** per day for the time and expenses, plus any wages lost for attending the meeting.
- (c) When a meeting occurs outside of the member's community of residence but inside Saskatchewan, the members shall receive ~~thirty-five (\$35)~~ **forty-five (\$45)** per day for time and expenses plus any lost wages for attending the meeting.”

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

E1 - Resolution Regarding CUPE Saskatchewan Complete Membership Lists

CUPE Saskatchewan will:

1. Request that each affiliated local forward a list containing names and contact information of each member affiliated to CUPE Saskatchewan through their local; and
2. Request that each affiliated local include an email address for each member on the list forwarded to CUPE Saskatchewan.

Because:

- Members affiliated to CUPE Saskatchewan have the right to receive information from the Division;
- The highest level of participation from our membership is crucial to success in many of CUPE Saskatchewan's campaigns and initiatives; and
- CUPE Saskatchewan currently has no method for contacting all members affiliated to that body.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

E2 - Resolution Regarding CUPE Saskatchewan's Charity of Choice

CUPE Saskatchewan will:

1. Consider the Habitat for Humanity charitable organization it's charity of choice;
2. Encourage CUPE members to support Habitat for Humanity through a variety of avenues;
3. Work with Habitat for Humanity's volunteer leaders in Saskatchewan to offer the support and partnership of our Union; and
4. Continue fundraising efforts for various other organizations and events, including the SFL Kids Camp and the CUPE Saskatchewan Annual Aboriginal Canoe Trip, where appropriate.

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E2 - Resolution Regarding CUPE Saskatchewan's Charity of Choice

Because:

- Partnering with a charitable organization may concentrate and thereby make more effective CUPE Saskatchewan's efforts at building better communities through volunteer work and donations;
- Habitat for Humanity shares many of CUPE's goals. Providing safety, security of place and dignity to a family is a goal common to both our organizations, as are building better communities and decreasing the gap between the highest and lowest earners in our society; and
- Through Habitat for Humanity, CUPE may be able to provide more than funding, in that the energy and talents of our members may be utilized in the home-building projects Habitat for Humanity undertakes. This may provide an opportunity for more CUPE members to play an active role in building strong communities, regardless of their personal financial ability to support lower income families.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

E3 - Resolution Regarding Pensions

CUPE Saskatchewan will:

1. Support the Canadian Labour Congress' campaign in support of Canadian Pensions: Retirement Security: Let's Make it Work for Everyone.

Because:

- The ability to retire in dignity should be a right for all working people. The United Nations Universal Declaration on Human Rights states that: "Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including ...security in the event of... old age."
- Unions and representatives of working people need to watch-dog changes to the Canada Pension Plan which pose potential harm to the ability of working people to retire with dignity at a reasonable age.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

E4 - Resolution Regarding the Young Workers' Committee We Won't Wait Campaign

CUPE Saskatchewan will:

1. Continue to support and encourage the Young Workers' Committee to further develop the We Won't Wait campaign, including maintaining and expanding the Young Workers' contact list; distributing the package for local mentors; and encouraging the Union Development department to offer the Young Workers' Workshop regularly.

Because:

- Continuing the work that has started to get young workers engaged and involved in their union should be a priority for CUPE Saskatchewan, as a part of its larger strategy to improve participation within Saskatchewan's locals;
- Educating young workers and inviting their participation in all levels of their union ensures the sustainability and strength of the union;
- CUPE is strongest when all members understand that their union affects their working lives in a positive way. Getting all members to understand this and support their union will require a special strategy for connecting with and communicating with young workers; and
- As workers retire, young workers need to have the skills to step into leadership roles within CUPE.

Submitted by the CUPE Saskatchewan Executive on behalf of the Young Workers' Committee

CARRIED _____

DEFEATED _____

E5 - Resolution Regarding Funding for Early Learning and Child Care

CUPE Saskatchewan will:

1. Lobby the Federal Government to renew multilateral agreements with the provinces that provided funding for early learning and child care.

Because:

- The Organization for Economic Cooperation and Development (OECD) has described Canada's child care system as a chronically underfunded patchwork of programs with no overarching goals;
- The OECD ranked Canada last among developed nations in terms of access to early learning and child care spaces and last in terms of public investment; and
- The Harper government has aborted the previous government's plans to support working families in the country by cancelling multilateral agreements with the provinces aimed at providing funding for early learning and child care.

Submitted by the CUPE Saskatchewan Executive on behalf of the Women's Committee

CARRIED _____

DEFEATED _____

E6 - Resolution Regarding the Early Learning Childcare Coalition of Saskatchewan

CUPE Saskatchewan will:

1. Encourage CUPE members and locals to become active members of the Early Learning Childcare Coalition of Saskatchewan; and
2. Assist the work of the Early Learning Childcare Coalition of Saskatchewan both in principle and financially.

Because:

- The ELCCS supports the development of a publicly funded and delivered comprehensive childcare system;
- An accessible and affordable community-based, non-profit child care system in Saskatchewan and across Canada is long overdue;
- Childcare workers' have a right to wages and working conditions which reflect the level of training, responsibility and value of work;
- Every child has a right to quality public care within their own community; and
- High quality childcare is good for families.

Submitted by the CUPE Saskatchewan Executive on behalf of the Women's Committee

CARRIED _____

DEFEATED _____

E7 - Resolution Regarding Clean Water Supplies: A Human Right

CUPE Saskatchewan will:

1. Lobby the provincial government to provide clean, safe water as a human right and put a stop to the multiple boil-water orders many of Saskatchewan's communities live under at any time; and
2. Raise awareness within CUPE in Saskatchewan about the commercialization of water, which has put Saskatchewan's river systems in peril.

Because:

- Access to clean, safe potable water is a human right.
- According to the 2008-2009 State of Drinking Water Quality in Saskatchewan Report submitted by the Government of Saskatchewan Ministry of Environment During 2008-09, a total of 131 unexpected upsets at waterworks regulated by the Ministry of Environment were reported and addressed such as system depressurizations due to power loss or water main breaks, low chlorine residuals, excessive turbidity/operational problems, positive bacteriological monitoring results, chemical contamination or other failures and resulted in issuance of a Precautionary Drinking Water Advisory (PDWA) or Emergency Boil Water Order (EBWO).
- The commoditization of water has resulted in corporations making a profit from the water supplies that taxpayers already support. In 2007, world-wide bottled water sales were worth between \$50 and \$100 billion, and growing by about 7 per cent each year. You spend about 5¢ per ounce on bottled water, while the public water from your tap costs about 1¢ per gallon. Bottled water is twice as expensive as gasoline.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

E8 - Resolution Regarding Power Generation in Saskatchewan

CUPE Saskatchewan will:

1. Provide researched opinions to the Government of Saskatchewan and the public on the necessity for alternative, renewable energy sources to be researched in combination with an aggressive conservation strategy in order to overcome the estimated 1,200 to 1,700 MW shortfall in energy production by the year 2020.

Because:

- Research and Government of Saskatchewan consultations have shown that nuclear power is not a viable alternative for energy generation in Saskatchewan at this time.
- In CUPE Saskatchewan's opinion, Saskatchewan's projected generation shortfall must be overcome in an environmentally sound way as well as with methods that are responsible with respect to budgetary, public health and the continuation of public service concerns.

Submitted by the CUPE Saskatchewan Executive Board

CARRIED _____

DEFEATED _____

E9 - Resolution Regarding the Patient First Review

CUPE Saskatchewan will:

1. Lobby the Provincial Government on the consequences of any privatization suggested in the Patient First Review;
2. Take a pro-active approach to ensure all aspect of Health Care remain Publicly Funded; and
3. Work closely with the appropriate CUPE Saskatchewan committee and the CUPE Health Care Council of Unions to develop an appropriate education package for CUPE members and the general public.

Because:

- Recommendations from the Patent First Review;
 - Will address the affordability of Personal Care Homes
 - Reduce wait time by expanding surgical and diagnostic capacity with the assistance of independent partners;
 - Explore the use of urban "Urgent Care Centers"; with health regions to explore alternate financing partnerships in developing these projects
 - The Ministry of Health establish a provincial shared-services organization
 - To address urgent need for capital infrastructure investments alternate financing partnerships be explored; and
 - Organizational change and centralization.

Submitted by the CUPE Saskatchewan Executive on behalf of the Contracting Out and Privatization Committee

CARRIED _____

DEFEATED _____

E10 - Resolution Regarding Employees' Right to Choose Vaccines and Medications

CUPE Saskatchewan will:

1. Fight for the rights of workers to be employed during an outbreak without being forced to be immunized with a flu vaccine or take anti-flu medication.

Because:

- It is an individual's right of personal choice to make decisions regarding the medical care and treatment of his or her body.

Submitted by the CUPE Saskatchewan Executive on behalf of the Occupational Health and Safety Committee

CARRIED _____

DEFEATED _____

E11 - Resolution Regarding Protection for Workers during a Pandemic

CUPE Saskatchewan will:

1. Fight for guaranteed income protection for CUPE members when members are under quarantine or denied the ability to come back to work because of an infectious disease and/or influenza outbreak.
2. Demand workplace legislation mandating aggressive infection control programs in all workplaces.

Because:

- Employers and governments are using pandemic planning initiatives to attack worker's negotiated rights under their collective agreements.
- Decisions made by Provincial and Federal Medical Health Officers are taking away the rights of our members to full time employment, overtime and many other provisions of their collective agreements.

Submitted by the CUPE Saskatchewan Executive on behalf of the Occupational Health and Safety Committee

CARRIED _____

DEFEATED _____

E12 - Resolution Regarding Promoting Occupational Health and Safety

CUPE Saskatchewan will:

1. Educate local Executives, Sector Groups, CUPE Saskatchewan Executive and Committees on the importance of making occupational health and safety a priority at the bargaining table and within every CUPE workplace in Saskatchewan.
2. Demand that the appropriate government agencies enforce the current Occupational Health and Safety Act and Regulations
3. Participate in any review of the occupational health and safety legislation and/or administration of the Act and Regulations.

Because:

- Enforcement is the key to the protection of CUPE members and the prevention of injury and disease.
- Health and Safety should be on the agenda of every local and provincial CUPE meeting.
- Members need to know their rights under the occupational health and safety legislation.
- Work related injury and disease are on the increase in Saskatchewan.

Submitted by the CUPE Saskatchewan Executive on behalf of the Occupational Health and Safety Committee

CARRIED _____

DEFEATED _____

E13 - Resolution Regarding Occupational Health and Safety Initiatives

CUPE Saskatchewan will:

1. Provide reasonable resources to follow through on the 2009 Convention resolutions and initiate health and safety initiatives for the protection of CUPE members in Saskatchewan.

2. Develop, continue and enhance the campaigns to address:
 - The impact of privatization on workers health and safety
 - Bullying, harassment and violence
 - Workplace exposures to carcinogens
 - Asbestos in the workplace, homes and the community
 - Workload, Shift work and overtime
 - Workplace stressors
 - Psychological injuries

Because:

- The health and safety of CUPE members is under attack from employers and governments; and
- The current political and bargaining climates in the province take the majority of our activists resources, which means additional time and resources need to be allocated to complete these campaigns.

Submitted by the CUPE Saskatchewan Executive on behalf of the Occupational Health and Safety Committee

CARRIED _____

DEFEATED _____

E14 - Resolution Regarding Workers' Compensation Board Statistics

CUPE Saskatchewan will:

1. Demand that the Workers' Compensation Board and the Ministry of Advanced Education, Employment and Labour (AEEL) Occupational Health and Safety Division accurately report the total number of work related injuries that occur in the province of Saskatchewan. These accurate statistics should report all "time loss" and "no time loss" injuries to show a true picture of how work related injuries and disease in Saskatchewan are in fact increasing, not declining.

Because:

- The Workers Compensation Board has changed the way they report their statistics so that it looks as though they are meeting their "Mission Zero" targets. Averaging injuries between worksites and only reporting "time loss" injuries does not give us a true picture.

Submitted by the CUPE Saskatchewan Executive on behalf of the Occupational Health and Safety Committee

CARRIED _____

DEFEATED _____

E15 - Resolution Regarding Breast Cancer

CUPE Saskatchewan will:

1. Develop an awareness campaign on the environmental exposures linked to breast cancer.
2. Utilize the non-profit Toxic Free Canada organization's material "Environmental Exposure: The CancerSmart Guide to Breast Cancer Prevention" as part of the awareness campaign.

Because:

- Breast cancer is on the rise.
- The Environmental Exposure was produced with funding from the Canadian Breast Cancer Foundation in B.C. and the Yukon and should be adopted in Saskatchewan.

Submitted by the CUPE Saskatchewan Executive on behalf of the Occupational Health and Safety Committee

CARRIED _____

DEFEATED _____

L1 - Resolution Regarding Pay Equity

CUPE Saskatchewan will:

1. Lobby the provincial and municipal governments in Saskatchewan to legislate pay equity to all unionized CUPE employees in Saskatchewan.

Because:

- Pay equity is the best way to address gender discrimination; and
- Pay equity is long overdue; and
- Other unions have been successful in achieving pay equity for public sector workers in other parts of Canada.

Submitted by CUPE Local 2669

CARRIED _____

DEFEATED _____

L2 - Resolution Regarding Public Private Partnerships

CUPE Saskatchewan will:

1. Continue to expose the truth of public private partnerships to members, Locals and the public.
2. Lobby the Federal government to turn the Federal P3 office into a Public Assets office.
3. Recognize P3s as the "inherent diseases of democracy".

Because:

- There is no evidence to suggest P3s consistently cost less or provide better services than traditional public services.
- P3s are normally used for the construction of new projects; they do little to solve the problems of repair and maintenance of existing infrastructure.

Submitted by CUPE Local 5999

CARRIED _____

DEFEATED _____

L3 - Resolution Regarding Privatization and Contracting Out

CUPE Saskatchewan will:

1. Support CUPE National's efforts to continue to lobby and pressure the municipal, provincial, and federal governments against public/private partnerships and contracting out of services from the public sector.

Because:

- Public/private partnerships increase the tax burden; and
- Public/private partnerships take jobs away from public sector workers; and
- Privatization is a threat to public services and public sector workers; and
- We need to educate both our members and the public about the true cost of contracting out and privatization.

Submitted by CUPE Local 2669

CARRIED _____

DEFEATED _____

L4 - Resolution Regarding Provincial Bargaining for Education Workers

CUPE Saskatchewan will:

1. Assist the Education Workers Steering Committee (EWSC) in meeting with the Government of Saskatchewan (SK Party) and Opposition caucuses for the purposes of advancing our efforts in provincial bargaining.

Because:

- As the EWSC continues its campaign for provincial bargaining, we recognize the importance of effectively lobbying the government and opposition and we also recognize the positive support and resources CUPE Saskatchewan provides in assisting our cause
- The Saskatchewan School Boards Association (SSBA) has recently stepped out of discussions on the feasibility of provincial bargaining before talks began leaving the EWSC to reinvigorate it's campaign while also lobbying the government and opposition parties to honour prior commitments that these discussions take place
- The EWSC recognizes the importance of having the government involved in arranging for all parties to meet as they will have input in the process and any initiatives that arise out of these discussions
- The EWSC believes this campaign and lobby effort will serve notice to the government and SSBA we expect to continue moving forward and that by having these discussions take place, we can fairly address any concerns any party may have

Submitted by the Education Workers Steering Committee

CARRIED _____

DEFEATED _____

L5 - Resolution Regarding Cutbacks to Educational Assistants

CUPE Saskatchewan will:

1. CUPE SK will provide the EWSC with the resources and financial support to investigate and react to the Ministry of Education's recommended staffing ratios in cutbacks to Educational Assistants in the report, "Enhancing Opportunities Through Full-Service School Divisions" (November 16, 2009).

Because:

- Saskatchewan parents need to be informed of the role of Educational Assistants and the implications of the recommended cutbacks. Educational Assistants are trained to give support to all Saskatchewan students. Cutbacks of Educational Assistants will not be in the best interest of Saskatchewan students, families and communities. All Saskatchewan students deserve a positive learning environment.

Submitted by the Education Workers Steering Committee

CARRIED _____

DEFEATED _____

L6 - Resolution Regarding Funding of Public Libraries

CUPE Saskatchewan will:

1. Lobby the provincial, municipal and federal governments to review the formula used to provide funding for public libraries.

Because:

- Access to information is a fundamental right in Canadian society; and
- Libraries and library workers provide information to the public regardless of social or economic status; and
- Libraries require the funding resources to meet the demands of our ever-changing information-based society.

Submitted by CUPE Local 2669

CARRIED _____

DEFEATED _____

L7 - Resolution Regarding Representative Workforce

CUPE Saskatchewan will:

1. Make internal Representative Workforce a priority item in the provincial and national Union's Action Plan.
2. Request that the Equality Branch of CUPE assist in developing an Action Plan in each region.
3. Request that National continues Trainee Representative Programs with representatives from the equality seeking groups annually.

Because:

- Our workplace, Union and staff is currently not representative of the diversity of our membership.

Submitted by CUPE Local 5999

CARRIED _____

DEFEATED _____

L8 - Resolution Regarding Quality of Education in Reserve Schools

CUPE Saskatchewan will:

1. Take immediate action to ensure that core curriculum educational standards apply equally to reserve schools as non-reserve schools.
2. Increase Aboriginal specific content in our education system as a means of maintaining relevancy and meaning to Aboriginal students.

Because:

- Many aboriginal students are not being well served by the current education system resulting in lower literacy levels.
- Research shows that it will take 26 years for First Nations people to catch up to non-First Nations people level of education if Saskatchewan does not address this issue.
- K-12 literacy rates directly impact high school and post secondary graduation rates, employment levels and income.
- Education is a treaty right.
- Aboriginal people should have the same options as non-Aboriginal people.

Submitted by CUPE Local 5999

CARRIED _____

DEFEATED _____

L9 - Resolution Regarding Missing Women Across Canada

CUPE Saskatchewan will:

1. Call on the Provincial government and the Federal government to recognize that there is a disproportionate amount of violent acts committed in Canada against First People women.
2. Lobby the governments to act together and immediately form a task force to investigate the missing women across Canada.
3. Call on CUPE National, Federations and the Canadian Labour Congress to provide the same support.

Because:

- First People women and girls deserve protection within society and education is needed to stop the cycle of violence in society.

Submitted by CUPE Local 5999

CARRIED _____

DEFEATED _____

L10 - Resolution Regarding Aboriginal Day

CUPE Saskatchewan will:

1. Encourage the CUPE National Executive Board to lobby the Federal government to designate Aboriginal Day as a designated Statutory holiday.

Because:

- June 21 is recognized as a day of celebration for First Nation people.
- The Canadian government has recognized June 21 as Aboriginal Day.

Submitted by CUPE Local 5999

CARRIED _____

DEFEATED _____

L11 - Resolution Regarding Clean Water

CUPE Saskatchewan will:

1. Call on the Government of Canada to produce a Clean Water Policy based on the principles of access to clean, safe drinking water for all Canadians. This policy must protect the basic principle of the non-privatization of this most precious Canadian resource and allow this resource to be here in perpetuity for future generations.

Because:

- Water is a basic human right required to sustain life; not a commodity to be sold to the highest bidder.
- Canada must recognize the right of all people to safe, clean, publically funded water.

Submitted by CUPE Local 5999

CARRIED _____

DEFEATED _____

L12 - Resolution Regarding Water Standards on Aboriginal Reserves

CUPE Saskatchewan will:

1. Lobby the Government of Canada and the Government of Saskatchewan to create legislation setting the highest standards for water quality on Saskatchewan Aboriginal reserves in conjunction with an effective monitoring and enforcement system.
2. Call on the governments to create this legislation in conjunction with and with input from First Nations People at every step of the process.
3. Call on CUPE National and the Canadian Labour Congress to do the same.

Because:

- Research indicates that at least 30% of First Nations water systems are improperly functioning and potentially dangerous to user communities, including Yellow Quill, Gordon and other First Nations reserve water systems.
- There currently exists no legislation that specifically regulates First Nations drinking water.
- Aboriginal leaders are more acutely aware of the systemic issues that prevent high water quality standards.
- Safe drinking water is a basic right of all Canadians regardless of geographic location.

Submitted by CUPE Local 5999

CARRIED _____

DEFEATED _____

L13 - Resolution Regarding a National Library Workers Conference

CUPE Saskatchewan will:

1. Lobby CUPE National to hold a National Library Workers conference in 2011.

Because:

- Library workers need to work together nationally on issues such as privatization and contracting out, health and safety in the workplace and pay equity; and
- Library workers need to develop a national strategy to address the challenges facing publically funded libraries in Canada; and
- Raise the profile of library workers nationally.

Submitted by CUPE Local 2669

CARRIED _____

DEFEATED _____

L14 - Resolution Regarding Prairie School for Union Women

CUPE Saskatchewan will:

1. Ask locals to support the Prairie School for Union Women by encouraging the participation of their members as registered delegates, and
2. Encourage locals to recruit members 29 and under to participate in the "Young Workers in Action" course.

Because:

- Women still face many barriers in becoming active union members.
- The PSUW offers many nontraditional courses in a supportive environment that can give women the opening they need to become more involved and ready to take on leadership roles.
- Many young people are looking for ways to increase member participation in the union.

Submitted by CUPE Local 4828

CARRIED _____

DEFEATED _____

L15 - Resolution Regarding Canadian Centre for Policy Alternatives – Sk Branch

CUPE Saskatchewan will:

1. Support the Canadian Centre for Policy Alternatives – Saskatchewan (CCPA-Sask) through using their research services when advantageous, and
2. Contact all CUPE locals in the province to consider becoming members of CCPA-Sask as well as making an annual contribution to this valuable organization.

Because:

- CCPA Sask is a progressive research organization that examines issues from a human perspective rather than a corporate one, believing that the economy should serve the people rather than having the people serve the economy, and
- When right wing governments and their corporate partners are dismantling our civil society we need more than ever solid research and information to put our arguments forward. CCPA Sask is doing this for us.

Submitted by CUPE Local 4828

CARRIED _____

DEFEATED _____

L16 - Resolution Regarding Government by Proportional Representation

CUPE Saskatchewan will:

1. call for immediate amendment of the provincial and federal Elections Acts to recognize the right of every Canadian adult to an equal effective vote and equal (i.e. proportional) representation in the legislatures.
2. recognize and endorse Fair Vote Canada, the multi-partisan national campaign for democratic voting, as the preferred vehicle for pursuing the goal of equal effective votes and equal representation.
3. urge leaders and members at all levels to participate actively in Fair Vote Canada and support its campaign by all means at their disposal.

Because:

- Winner-take-all elections usually result in a severe democratic deficit with more than half of all voters going unrepresented in the Parliament of Canada and the provincial legislatures .
- Fair democratic representation and accountable government is the right of every union member and every adult citizen.
- Democratic voting and democratic legislatures are likely to produce better public policy and more accountable government.

Submitted by CUPE Local 4828

CARRIED _____

DEFEATED _____



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